



# THE ART OF TRANSFORMATIVE CHANGE

## DAY 4

### CONTENT

- ▶ Theories of Change as key tool to handle the complexity of transformative change
- ▶ Consolidation of course results in a basic Theory of Change
- ▶ The Network Enablers as monitoring tool for your network

### RESULTS

- ▶ A core Theory of Change for your transformation network is defined (selected case work in each course)



20 credits

## PART 2

### KEY TAKE-AWAYS

- ▶ Process architecture to improve/ set up your transformation network
- ▶ A core Theory of Change visualizes and summarizes your strategy for your transformation network

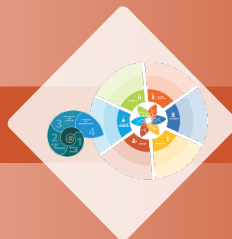
## DAY 3

### CONTENT

- ▶ The Dialogic Change Model as process guidance to build networks
- ▶ The Compass Network Enablers as process guidance in Phase 1 & 2
- ▶ A process architecture for Phase 1 of your network

### RESULTS

- ▶ Understanding of key process steps to build transformation networks
- ▶ A process architecture to build / improve engagement and collaboration in your network (selected case work in each course)



## DAY 2

### CONTENT

- ▶ The Compass as a tool to analyze your large system context
- ▶ From analysis to action: Find entry points to build / improve your network with the Compass Network Enablers
- ▶ Identify your Network Container

### RESULTS

- ▶ Key entry points to build or improve your transformation network are defined (selected case work in each course)
- ▶ Core initiatives and members with whom to start/ improve your network are defined



10 credits

## PART 1

### KEY TAKE-AWAYS

- ▶ Diagnosis of your large system of actors (e.g. value chain, region, thematic cluster)
- ▶ 3-step-plan to improve/ build your transformation network to get your system into action

## DAY 1

### CONTENT

- ▶ Transformative change vs other types of change
- ▶ Collective Leadership and its connection to transformative change
- ▶ Introduction to transformation networks: What are they, and why are they needed?

### RESULTS

- ▶ Insights from your leadership skills assessment for your transformative change challenge
- ▶ Core understanding of transformative change, and why it needs networks