



OPEN CALL FOR STAFF POSITIONS: SYSTEMS TRANSFORMATIONS FOR SUSTAINABILITY

As we are truly mission-driven, we are always open to receiving letters of genuine interest from passionate change-makers who have a sincere desire to work in our small, closely-knit team to advance the global transformation to sustainability and a thriving world.

We are working towards a world that works for 100% of humanity and the planet. Our contribution is to spread collective leadership for sustainability transformations. CLI builds capacity among diverse change agents towards the implementation of the Sustainable Development Goals. Based on our **Collective Leadership Compass** and **Dialogic Change Model**, and with an emphasis on SDG 17 on partnerships, we build competencies for systems transformations. This includes transformative process designs, high quality stakeholder engagement and dialogue, and partnerships across sectors.

Most of the opportunities we have fall within the areas of **project management, stakeholder system guidance, and workshop facilitation**. We also expect new staff to join our team based in our main office in Potsdam, German.

Expected responsibilities may include the following:

- Facilitate educational programs according to CLI methodology and practices
- Co-develop project process architectures, provide stewardship support to active and new projects according to CLI methodology and practices
- Conceptualize and fundraise for partnership projects that apply and convey CLI's methodology
- Contribute to strategy and methodology development
- Document stories of transformation in articles, studies, and social media

Ideal Profile Elements:

- Experience in delivering interactive, practice-based educational programs and process facilitation of complex change with multiple stakeholders
- Up-to-date with recent advances in systems thinking and practice
- Knowledgeable about sustainability transformation approaches
- Experience in working in various cultural contexts
- Commitment to high quality work in a timely fashion
- Willingness to travel extensively and frequently
- Ability to drive impact in teams and communities of change
- Master or postgraduate level degree with proven experience in complex multi-actor change management, leadership development, sustainability, or similar
- Oral and written fluency in English required; French and German fluency highly desired; Arabic, Russian, and/or Spanish also desirable

Please submit your letter of motivation and CV with salary expectations to:
heidrun.zoller@collectiveleadership.com .